PDCM GROWTH MILESTONES

- 1916 Herb Vaughan Sr. formed his insurance agency, The Vaughan Insurance Agency
- 1933 Harry A. Dieckman formed his own agency during the peak of the Depression and located it at the corner of Sycamore and East Fifth streets in Waterloo
- 1936 Robert A. Brown formed his insurance agency in the old YMCA building located on West Fourth Street in Waterloo
- 1940s William "Bud" Pedersen formed his own agency after returning from World War II. Herb Vaughan Jr. joined his father's agency. Vaughan & Pedersen Insurance Service formed by merger of Vaughan's and Pedersen's agencies
- 1948 Brown and Dieckman Insurance Agency formed by merger of Brown's and Dieckman's agencies
- 1959 Kenneth J. Stultz was made partner at Brown and Dieckman Insurance
- 1967 James J. Clabby becomes a partner of Brown and Dieckman Insurance
- 1978 Frank Dowie becomes a partner of Brown and Dieckman Insurance
- 1979 Mac McCausland becomes a partner of Vaughan, Pedersen & McCausland Insurance
- 1983 Vaughan, Pedersen & McCausland Insurance acquires La Porte City Insurance Agency.
- 1984 Steve Clabby joins Brown and Dieckman Insurance

- 1991 Vaughan, Pedersen & McCausland Insurance Inc. merged with Brown and Dieckman Insurance Agency to form Pedersen, Dowie, Clabby & McCausland, known today as PDCM, shortly after acquiring Independence Insurance Services
- 1992 PDCM moves to 3927 University Ave. in Waterloo
- 2001 Chris Fereday joins PDCM
- 2009 Chris Fereday, Bart Harms and Steve Clabby named partners of PDCM
- 2010 PDCM acquires Steve Showers Insurance
- 2011 PDCM starts HRConnect for Human Resource advisory services
- **2012** PDCM launches risk management division for OSHA compliance
- 2013 PDCM acquires Group Benefits Design Corporation for employee benefits risk mitigation. John Monaghan named president of Employee Benefits Division
- 2015 Kent McCausland named partner of PDCM
- 2016 PDCM relocates its Waterloo headquarters and Waverly office to 3022 Airport Blvd. in Waterloo
- 2016 PDCM celebrates 100 years of serving the Cedar Valley

